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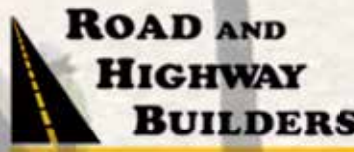


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HAPI 2025 Resource Guide

Welcome:

By Jon M. Young, Interim Executive Director, Hawaii Asphalt Paving Industry



Aloha,

On August 1, I stepped down as Executive Director of the Hawaii Asphalt Paving Industry (HAPI) after 14 years in the role. It's been an honor to serve this organization and the many members and industry professionals who make Hawai'i's asphalt paving community so strong.

When I first considered taking the job 14 years ago, I asked myself, "Could I learn to love asphalt?" I told myself I could—and I was right. A big part of that love came from the people I met along the way. At the Asphalt Institute, I was inspired by engineers whose passion and professionalism were contagious. My first National Asphalt Pavement Association (NAPA) annual meeting in 2012 left a lasting impression—members were welcoming, excited, and inclusive. One of my favorite experiences was the first-time attendees' event, where icebreaker games and introductions instantly made me feel part of the community.

The State Asphalt Pavement Association (SAPA) executives also played a key role. My first summer meeting in Texas won me

over: everyone was supportive and observing how seasoned executives helped newcomers feel at ease taught me a lot about the collaborative spirit of this industry. It wasn't a single moment but a gradual realization. About two or three years in, I understood that I truly love this industry. Working alongside dedicated, passionate professionals—and seeing the tangible impact of our work on communities—made me fall in love with asphalt: its challenges, its people, and its purpose.

What I've grown to appreciate most is the people. Engineers, contractors, agency staff, and volunteers alike bring professionalism, generosity, and a willingness to help others succeed. Even when challenges arise, there's a shared commitment to getting things right. The mentorship, collaboration, and camaraderie I've experienced have been as meaningful as the work itself—and that's what makes this industry so rewarding.

This issue of the HAPI Resource Guide looks back on highlights from the past 14 years — training programs, partnerships,

and member contributions that have advanced our industry and strengthened relationships across the state. It revisits the development of HAPI's training efforts, from early coordination with HDOT to establish the Best Practices workshop, to the launch of HAPI Shorts, the Geosynthetics workshops, and other structured learning opportunities that have become part of our annual rhythm. It also highlights the supporting efforts that have quietly shaped HAPI's identity, such as the newsletter, scholarships, photo contests, and the Resource Guide itself.

Thank you to everyone for your support over the years.

Jon M. Young

Interim Executive Director
Hawaii Asphalt Paving Industry





Training That Paves the Way

By Jon M. Young, Interim Executive Director,
Hawaii Asphalt Paving Industry

Before Hawaii Asphalt Paving Industry's (HAPI) training program took shape, workshops in Hawai'i were sporadic — useful, but inconsistently scheduled and never something people, especially government agencies, could rely on.

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In 2015, we launched the **HAPI Training Program** to meet our goal of providing in-person workshops on a regularly scheduled basis. The following is a synopsis of three courses that we launched that year. Certificates for professional development hours (PDH) are available for all three workshops.



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Best Practices for Asphalt Pavements is a one-day workshop that provides a basic understanding of materials, production, placement and compaction operations that combine to produce quality asphalt pavements. Participants gain an understanding of quality, an overview of the construction of an asphalt pavement and an understanding of the importance of quality control. The workshop is intended for government agencies, contractors, engineers and construction managers wanting to gain a basic understanding of how to construct quality asphalt pavements. The workshop is scheduled once a year, typically in April. It is always conducted on O'ahu and also rotated each year between Kaua'i, Maui, and Hawai'i island.

Understanding a Job Mix Formula (JMF) Submittal workshop is intended for contractors, engineers and construction managers unfamiliar with a JMF submittal. Upon completion, attendees will have an understanding of asphalt pavement mixes, the process for the production of asphalt pavements and the process to review the JMF submittal for conformance to a specification. This two-hour class



is held twice a year in March and September.

Use of Geosynthetics for Asphalt Pavements is a three-hour workshop about the use of geosynthetics to maximize the life of asphalt concrete pavements through design and construction. Attendees become familiar with geosynthetics, learn how to incorporate them into the design of an asphalt pavement section and understand how they are installed in the pavement section. Government agencies, contractors, engineers and construction managers wanting to gain an understanding of the use of geosynthetics in asphalt pavements are encouraged to attend. The workshop is scheduled once a year, typically in October. It is always conducted on O'ahu and also rotated each year between Kaua'i, Maui, and Hawai'i island.

In addition to these workshops, HAPI occasionally hosts informal **"Talk Story Time"** sessions when visiting experts from around the country are in Hawai'i. Attendees are treated to learn from the experiences of our visitor in a small-group (20 maximum) setting, which



facilitates and encourages discussion. Our most recent speaker was Phil Blankenship, PE, MSCE, who is the president of Blankenship Asphalt Tech and Training PLLC.

Starting in July 2020, HAPI introduced FREE sessions to satisfy the appetite of hungry learners during their lunch break. These “**HAPI Shorts**” sessions are conducted on Wednesdays at 11:30 a.m.; we conduct a 30- to 40-minute presentation via Zoom. We have a library of about 40 sessions; some are not directly related to the asphalt industry, such as public speaking tips. Attendees are from Hawai‘i, the mainland and abroad.

Building on the success of our HAPI Shorts series, we introduced another virtual offering in April 2022 — our **Annual Virtual Paving Conference**. The conference features four sessions by guest speakers from Hawai‘i and the mainland who discuss topics that are relevant, such as

“Environmental Product Declarations: Overview of Use and Implementation ...What It Means for Hawai‘i.” A comment received from an attendee captures what

we hope to accomplish every year: “Good information put forth by professional experts!”

In addition to the above regularly scheduled programs, HAPI keeps an eye out for **one-time workshops** that introduce engineers, contractors and agencies to new technologies coming to the islands, such as Polymer Modified Binders (PMB), Stone Matrix Asphalt (SMA) and changes to the Federal Aviation Administration (FAA) Advisory Circular (AC) 150/5370-10H, which is more commonly referred to as the P-401 spec.



We also bring **required certification courses** to Hawai‘i to save our residents the time and cost of traveling to a mainland location to get their certifications. The two certification courses we bring to Hawai‘i are the Asphalt Institute’s Mix Design Technology Certification and the military’s Airfield Asphalt Certification Program.

Looking ahead, we plan to continue all our current training efforts and perhaps expand our programs to meet the educational needs of the asphalt paving industry in Hawai‘i.

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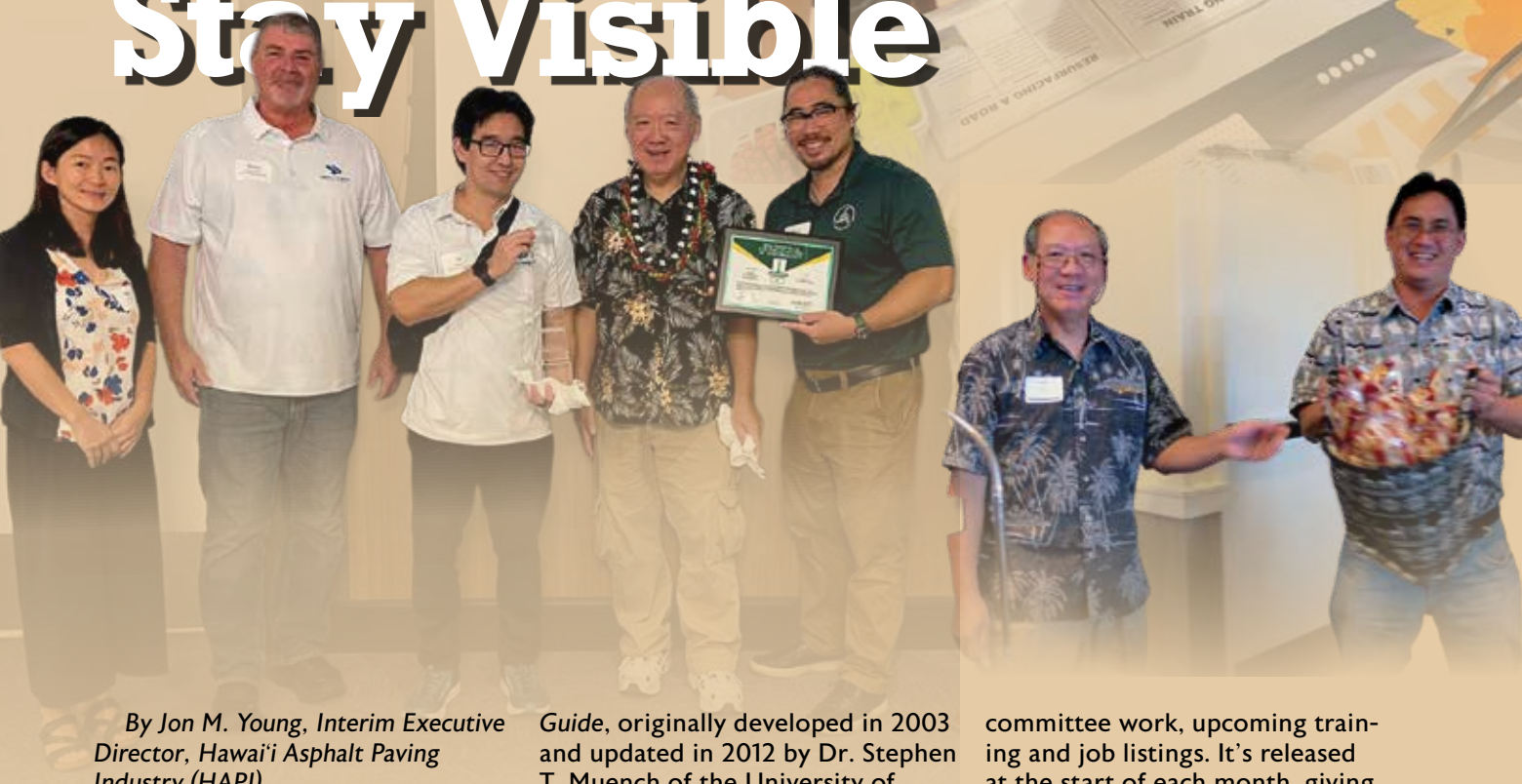
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Beyond Training: How we Stay Visible



By Jon M. Young, Interim Executive Director, Hawai'i Asphalt Paving Industry (HAPI)

When people think of HAPI, they often think of training — workshops, certifications and “HAPI Shorts” — but education is just one part of what we do. Behind the scenes, a range of programs and publications quietly keep Hawai'i's asphalt community informed, connected and recognized.

When I joined HAPI in 2011, one of my first tasks was to make our organization easier to find online. We rebuilt the website, improving both visibility and usefulness. It remains the hub for information about Hawai'i's asphalt industry and home to the *HAPI Asphalt Pavement*

Guide, originally developed in 2003 and updated in 2012 by Dr. Stephen T. Muench of the University of Washington — a HAPI Hall of Famer and leader in sustainable pavement design.

Our newsletter, first published in December 2011, highlights that asphalt projects in Hawai'i happen on every island and in every kind of setting — highways, airports, harbors, parking lots, subdivision roads and recreational facilities. Circulation has grown from about 700 to nearly 2,900 readers, including many on the mainland and abroad.

To give members deeper insight, we added the *Monthly Report to Members* in March 2012. Each issue summarizes HAPI's activities, association and agency updates,

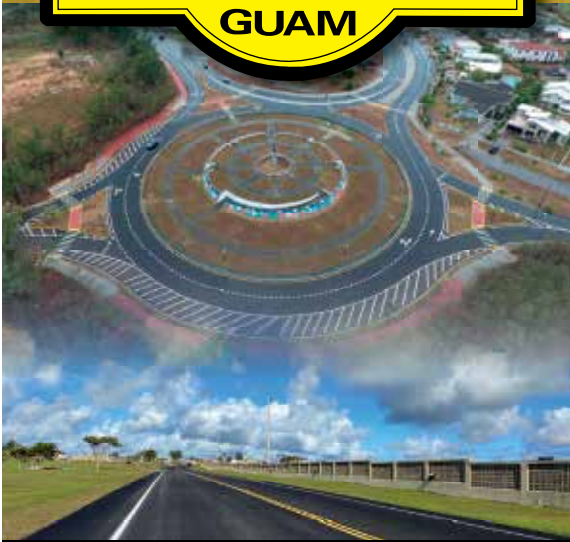
committee work, upcoming training and job listings. It's released at the start of each month, giving members a dependable snapshot of what's happening across the organization.

We also launched Facebook, LinkedIn and a YouTube channel to share news, training events and educational videos. At our office — HAPI's first — members can display exhibits highlighting their companies. The walls feature our Photo Contest winners, Hall of Fame inductees and our aggregate library, while our HAPI swag adds a touch of fun and hospitality.

Our lunch meetings, held on the third Friday of January and July, have become a signature program for members and invited guests. The January meeting features our

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Hall of Fame induction and student scholarship presentations; the July meeting welcomes agency and industry guest speakers. Since 2017, I've personally given a small appreciation gift at each of these meetings — my own way of saying “thank you” and strengthening those connections.

Beyond our formal programs, HAPI also participates in career events to introduce students to opportunities in the asphalt paving industry. Since 2017, we have joined Hawai'i Construction Career Days and the University of Hawai'i College of Engineering Career Expos, both open events where organizations can sign up to meet students exploring construction and engineering careers.

Looking for a job?

HAPI posts job opportunities with our members on our website. Our member companies include:

- Paving Contractors
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HAPI's voice also extends beyond the islands through features in national publications such as *AsphaltPro* and *Roads &*

Bridges magazines, as well as my participation in national asphalt association committees. For us, visibility isn't about being loud — it's about being steadily present, representing Hawai'i's asphalt industry with professionalism and pride.

Beginning in 2023, we have also been invited to participate in high school career fairs — including Mililani, Leilehua, Castle and others — where schools specifically ask for our presence. Being invited to these events affirms the value educators see in exposing students and parents to the professional opportunities within Hawai'i's asphalt industry.

The HAPI Scholarship Program began in 2019 to support university and community college students pursuing construction-related degrees. Students present their stories at the January meeting, sometimes in-person, other times via video or Zoom. The goal is to connect students with professionals — and it's worked: several have gone on to intern or work for member companies.

Since 2019, our annual *HAPI Resource Guide* has shared the story of Hawai'i's asphalt industry while giving members an opportunity to advertise. It's distributed through the December issue of *Building Industry Hawai'i* magazine, reaching 5,200 readers, plus 400 government partners and 2,900 newsletter subscribers.

We also contribute to the magazine's annual *Construction Preview* issue, which highlights industry trends. Past articles have covered pavement preservation, Stone Matrix Asphalt, Balanced Mix Design, Perpetual Pavements, Performance

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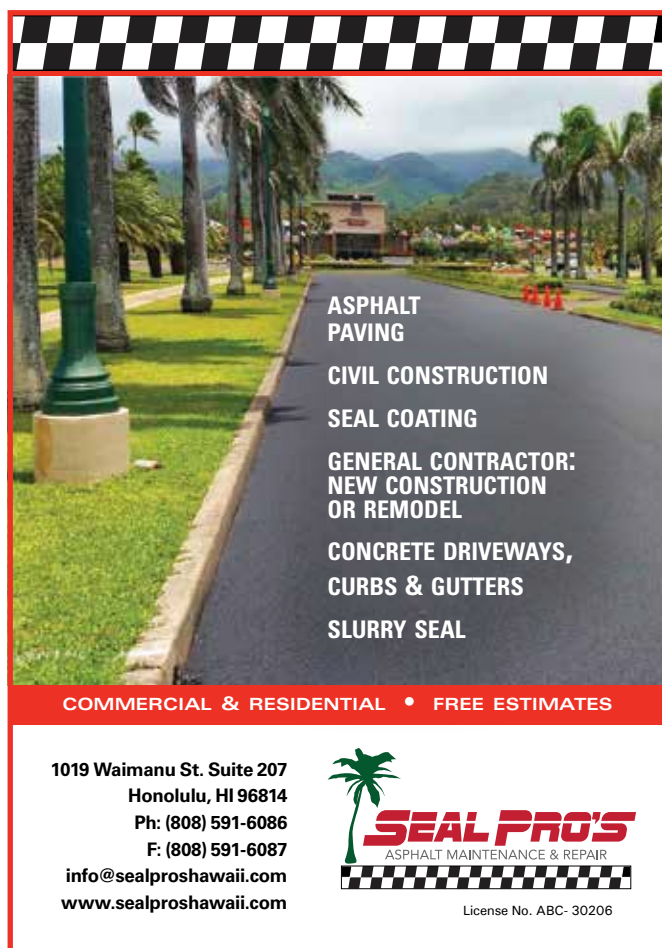
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Email: zgonzales@maui paving.com
Website: www.goodfellowbros.com

Maui Traffic Control Services, LLC **O**

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Miller's Paving LLC **L T**

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Papé Machinery **E**

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ParEn, Inc. dba Park Engineering **C**

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Pavement Technical Solutions Inc. **C**

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Website: www.pavementtechsolutions.com

Peterson Bros. Construction Inc. **L T**

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Quality Paving Consultants **C**

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Bellvue, CO 80512
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R. M. Towill Corp. **C**

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Road and Highway Builders LLC **L M P T**

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Reno, NV 89570
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Rock Solid Project Solutions



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Website: www.rock-solid-solutions.com/

Sakai America Inc.



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Seal Pro's LLC



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SealMaster Hawaii



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SOLMAX



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SSFM International Inc.



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SSI (Surface Systems & Instruments Inc.)



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Stansteel/Hotmix Parts



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Website: www.stansteel.com

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The Limtiaco Consulting Group



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Wesley R. Segawa & Associates, Inc.



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Yamada and Sons Inc.



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HAPI EDUCATIONAL RESOURCES

One of the missions of HAPI is to have continual learning for the contracting and design community. Below are resources that can be accessed by scanning the QR codes.

See the full website for more information, hawaiiasphalt.org

ASPHALT GUIDE

HAPI Asphalt Pavement Guide is an interactive guide to everything about asphalt pavements and pavement treatments.



HAPI SHORTS

A virtual webinar on Wednesdays from 11:30 a.m. to 12:30 p.m. via a Zoom meeting.

TRAINING PROGRAM

The HAPI Training Program provides educational seminars and workshops that are regularly scheduled (i.e., once every year).



ONLINE LIBRARY

A library of articles and references about asphalt pavement and pavement treatments offer information about current developments within the industry.



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